



Sports University of Haryana

(Established under the State Legislative Act, 21 of 2022)

Bulletin of Information for Recruitment of Teaching Posts



Sports University of Haryana, Rai, Sonipat

(A State University Established by an Act of Haryana State Legislative Act, 21 of 2022 and recognised by
UGC under Section 2 (f) of the UGC Act, 1956)

Website: www.suoh.ac.in

**Contact: Sports University of Haryana, Near 20th Mile Stone (Biswa-Mile), NH-44, Rai,
Sonipat, Haryana-131029**



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EMPLOYMENT NOTICE

(Advt. No. 01/T-2026, 02/T-2026, 03/T-2026, 04/T-2026, 05/T-2026)

The Sports University of Haryana is inviting applications from qualified individuals for **Twelve (12)** teaching positions in the School of Physical Education and Sports and School of Sports Sciences. These positions include Professor, Associate Professor, and Assistant Professor, all to be filled on a regular basis. Interested candidates are encouraged to apply online through the University's website ***www.suoh.ac.in***. Detailed instructions, eligibility qualifications and other relevant details are available in the detailed advertisement. The deadline for application submission is **16/02/2026 up to 5:00 PM**.

**-Sd-
REGISTRAR**



Sports University of Haryana

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Important Dates		
Sr. No.	Item(s)	Timeline
1.	Date of publication of Advertisement of Teaching Posts in the News Papers and Website	15/01/2026
2.	Opening date for submission of online applications	01/02/2026
3.	Closing date for submission of online applications	16/02/2026

Important Note

- The onus of checking the dates and details from the University website lies with candidates, and Email/SMS is an additional service provided by the University and cannot be considered as a right.
- No correspondence other than this mode will be made or accepted by the Sports University of Haryana, Rai, Sonipat
- Any amendment/ corrigendum shall be posted only on the University Website: ***www.suoh.ac.in***
- The online application form is available on the website of the Sports University of Haryana. After filling out the online application form with documentary proof, the duly signed hard copy must be submitted on the following address:

Registrar
Sports University of Haryana
Near 20th Mile Stone (Biswa-Mile) NH-44/ (MNSS)
Rai, Sonipat, Haryana-131029



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The details of teaching posts of Professor/ Associate Professor/ Assistant Professor as per Reservation Policy/Instructions of State Government of Haryana issued from time to time.

Sr. No.	Advt. No.	Name of the Posts	Number of Vacancies	Post Code	Essential and Desirable Qualifications
1	01/T-2026	Professor in Physical Education	02 (01 UR, 01 PwBD)	2001	Appendix-I
2	02/T-2026	Associate Professor Physical Education	03 (02 UR, 01 DSC)	2002	Appendix-II
3	03/T-2026	Assistant Professor Physical Education	05 (03 UR, 1 BCA, 1 ESM)	2003	Appendix-III
4	04/T-2026	Associate Professor Physiotherapy	01 (UR)	2004	Appendix-IV
5	05/T-2026	Assistant Professor Sports Physiotherapy	01 (OSC)	2005	Appendix-V
Abbreviation of Categories: UR-Unreserved, DSC- Deprived Scheduled Caste, OSC- Other Scheduled Caste, BC-A- Backward Class-A, BC-B- Backward Class-B, EWS- Economic Weaker					

Note :

1. Number of posts advertised may increase or decrease and may be done NFS, including complete withdrawal without assigning any reason.
2. The reservation is given as per the State Government Reservation Policy. However, the reservations of posts are subject to change as per the Govt. of Haryana Reservation Policy/norms in force. Change, if any, will be notified through University Website.



Details of Application Fees

Note:

- 4



BEFORE APPLYING FOR THE POST, THE CANDIDATES SHOULD GO THROUGH THE IMPORTANT INSTRUCTIONS/ CONDITIONS CAREFULLY.

IMPORTANT INSTRUCTIONS/CONDITIONS

1. Candidates are advised to visit only the official website of the Sports University of Haryana, i.e., ***www.suoh.ac.in*** and be very careful about fake websites and job racketeers.
2. Candidates applying for multiple posts will have to fill the separate application form with fee payment.
3. SET/SLET score shall be considered if the conducting body is the Government of Haryana.
4. If marks are given in the form of the CGPA, then a conversion formula to convert CGPA into percentage should be essentially provided by the candidate from the competent authority awarding CGPA, i.e. documentary proof should be provided. In case marks are given in the form of the CGPA along with conversion formula as well absolute marks then to compute the percentage CGPA will be used.
5. In case marks are given in the form of the CGPA but conversion formula is not provided by the candidate then CGPA shall be multiplied by default value 9 on a scale of 10 to obtain the percentage marks.
6. To compute the merit points, no rounding shall be carried out. The number should be accurate to three decimal places.
7. The payment of the online application form shall be through SBI e collect (Sports University of Haryana) “candidate should note that in case the status of payment shown by the bank is not “success” for their transaction, i.e. Status of payment shown by bank is “pending”, “failure”, “rejected” or any other technical issue, then it is the responsibility of the candidate to ensure that payment made to Sports University of Haryana is successful within due date. In case the transaction is reversed by bank to candidate or cancelled and the Sports University of Haryana does not receive payment within due date, the candidature shall be summarily cancelled.”

Those candidates who have paid the fees earlier for the post of Associate Professor in Physical Education may use the previous transaction details for the fresh application form.

8. A candidate, whether belongs to General/UR or reserved category viz. DSC/OSC/BCA/BCB/ESM/PWD/ESP/EWS should submit only one application form against each postcode. Submission of more than one application form against one postcode will automatically lead to rejection of candidature and may also attract appropriate action as per law.
9. The candidate for Assistant Professor who needed an exemption from NET/SLET/SET and were registered for Ph.D. Programme prior to July 11, 2009, and have been awarded degree, are required to



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produce a certificate for the fulfilment of the conditions to be issued by the Registrar or Dean Academic Affairs of the concerned Universities.

10. The candidates who were registered for Ph.D. Programme on or after July 11, 2009 are required to produce a certificate for the fulfilment of the provisions of the UGC (minimum standards and procedure for award of Ph.D. degree) Regulations, 2009 to be issued by the Registrar or Dean Academic Affairs of the concerned Universities as per **Annexure-II**.
11. Furthermore, in case of candidates who are otherwise eligible, the benefit of such degrees towards marks/weightage/score would also be subject to the producing of certificates as per **Annexures-III**, in addition to **Annexure I or II**, whichever is applicable.
12. Reserved category candidates shall be considered against UR category strictly as per Govt. letter No. EC/2018/20179 389 dated 26.04.2018 & 12/1 2017 Ad (3) dated 04.06.2018.
13. University reserves the right to decide the disciplines as concerned/allied/ relevant while scrutinizing the applications. The decision of the Sports University of Haryana shall be final and binding for the candidate.
14. The benefit of reservation will be given only to those DSC/OSC/BCA/BCB/ESM/PwBD/EWS/ESP candidates who are domicile of Haryana State. These candidates must produce/attach DSC/OSC/ BCA /BCB /ESM /PwBD /EWS /ESP certificates duly issued by the Competent Authority of Haryana. Likewise, the Eligible Sports Person (ESP) shall be required to produce/attach the Sports Gradation Certificate as per Government instructions duly issued by the competent authority. ESM/DESM/DFE shall be required to produce the Valid Eligibility Certificate duly issued by the respective Zila Sainik Board. As well EWS (Economically Weaker Section) candidates shall be required to produce Certificates as per instructions of the Haryana Government.
15. The Ex-Serviceman who had not availed the benefit of ESM in re-employment in any Government service, Public Sector undertaking, including Para Military Forces, their dependents sons and daughters will be considered for appointment(s) against the posts reserved for Ex-Servicemen to the extent of non-availability of suitable Ex-Servicemen, provided they fulfill all the required conditions viz. qualifications, age, experience etc. this entitlement would be available to one dependent child only.
16. Candidates applying for the posts under ESM/DESM/DFE category should submit a certificate duly issued by the Zila Sainik Board to the effect that his/her father has not availed the benefit of reemployment in any Government service, Public Sector Undertakings including Para-Military Forces, in view of State Government instructions.
17. The benefit of reservation to Ex-Servicemen and their children will be given in accordance with the instructions of the State Govt. Haryana conveyed vide letter No. 12/15/2019-4GS-II dated 14.07.2021.



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18. Backward class Block (A & B) candidates claiming the benefit of the reservation have to produce a certificate issued by the competent authority of Haryana dated not before six months of the last date of receipt of applications mentioning therein that he/she is not covered under the criteria of the creamy layer as per State Govt. instructions issued by vide letter No. 1170-SW(1)-95 dated 07.06.1995 & No. 213- SW(1)- 2010 dated 31.08.2010, No.22/22/2004 3GS-III dated 14.06.2016, No.1282-SW(1) dated 28.08.2018 and No. 512-SW (1) 2021 dated 01.12.2021 as per **Annexure-IV**.
19. Candidates must have a valid personal active Email ID, as all the information regarding the recruitment process will be sent to their registered Email ID throughout the process as an additional service by the university. If a candidate does not have a valid personal Email ID, in that case, the candidate should create a new Email ID before applying application and maintain that Email account throughout the selection process.
20. Candidates must mention a valid Mobile number in the application form, as all the SMSs during the process will be sent to that Mobile number.
21. Candidates are advised not to change their Mobile Number/Email ID mentioned at the time of application form submission. Candidates are also advised not to give the mobile number/Email ID of an unknown person/stranger to avoid future complications. The Sports University of Haryana shall not be responsible in any manner for the non-delivery of SMS/E-Mail. It shall be the responsibility of the candidate to update himself/herself by visiting the website of the Sports University of Haryana, i.e., ***www.suoh.ac.in*** and by checking his/her E-Mail Account/SMS regularly for important notifications.
22. In the case of an integrated program, the percentage marks shall be considered for both the degrees covered under the program (i.e., graduation and post-graduation) as the percentage marks of the integrated program.
23. Regarding lateral entry programs, percentage marks given in the degree of awarding university shall be considered final.
24. Since the practical work, including the use of sports equipment, fitness testing, tool, demonstration, machinery etc., is involved in physical education and sports sciences, blind persons (visually impaired persons) may not be considered against teaching posts.
25. Candidates who have obtained degrees or certificates required for fulfilling the eligibility conditions from any Institution declared fake by the University Grants Commission or not recognised by Haryana Government/ Govt. Regulatory Bodies and the Sports University of Haryana shall not be eligible for recruitment to the advertised posts, and no representation in this regard shall be entertained.
26. The eligibility of every candidate will be determined based on qualifications acquired and communicated to the office by him/her up to the last date fixed for submitting the application form. No certificate/document will be accepted after the last date.



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27. All the educational qualifications should be from a University/Institution/Board recognized by Govt. of India/State Govt. approved by Govt. Regulatory Bodies and the final result should have been declared on or before the last date of submission of the application form. The candidates who are able to prove through documentary evidence that the result of the qualifying examination was declared on or before the last date of submission of the application form and he/she has been declared passed will also be considered to have the required Educational Qualification.
28. The date of passing the eligibility examination will be the date, appearing on the mark sheet or provisional certificate issued by the University. In case the result of a particular examination is posted on the website of the University, a certificate issued by the appropriate authority of the University indicating the date on which the result was posted on the website will be taken as the date of passing.
29. As per Ministry of Human Resources Development Notifications No. 44 dated 01.03.1995 published in Gazette of India edition dated 10.06.2015, the Degree obtained through open Universities/ Distance Education Mode needs to be recognized by Distance Education Council, IGNOU (Now Distance Education Bureau). Accordingly, unless such Degrees had been recognized for the period when the candidates acquired the relevant qualification, these will not be accepted for Educational Qualification.
30. No change in the category of any candidate is allowed after the submission of the application form. No correspondence/E Mail/phone will be entertained in this regard.
31. The eligible candidates for the interview will be communication for the next stage through registered email ID/SMS. In case of any dispute about the screening of the applications, the decision of Sports University of Haryana's will be final and binding.
32. No TA/DA shall be paid by the University for physical presence in the University for consideration in the selection process.
33. Master's Degree, NET/SET/SLET, and Ph.D. shall be in concerned subject only for eligibility condition.
34. The candidate in the job shall have to apply through proper channels and give No Objection Certificate signed by his/her employer as per **Annexure-V**. However, NOC may also be produced at the time of Interview, and in such case, the self-declaration may be submitted with the application form by the applicant that NOC will be produced at the time of interview.
35. The entire onus of the content/authenticity of the information given in the application form and its attachments shall rest exclusively with the applicant regarding eligibility for recruitment and subsequent selection through due process.
36. Candidates should refrain from furnishing any fake, tempered/ fabricated particulars and should not suppress any material information while filling up the application form template.



37. Mere submission of application form/ permission does not mean that the candidate is eligible for appointment to the post applied for. The eligibility shall be verified at the time of verification of original documents as per the advertisement's qualifications and terms and conditions. If, at any stage, it is found that the information furnished by the candidate is fake or incorrect, the candidature will be cancelled, and the candidate will also be liable for legal proceedings.
38. The university shall not be responsible for any error/ omission/ commission/ suppression of relevant information by the applicant knowingly/ unknowingly/ overtly/ covertly while filling up the application form and submitting the documents required therein. Candidates must ensure that they fulfil all the eligibility conditions on the last date fixed for receipt of the application. If on verification at any stage, before or after the selection, it is found that the candidate did not fulfil any of the eligibility condition(s) as on last date or it is found that the information furnished is false or incorrect, the candidature will be cancelled, and services will be terminated. Applicants will also be liable for criminal/legal prosecution.
39. In case the applicant gets screened/ shortlisted/ selected/ appointed based on the credentials furnished by the applicant which are, on scrutiny, found to be incorrect/ inadmissible/ forged/ fabricated/falsified, applicant's candidature shall be liable to be cancelled at any stage of the recruitment/ at any time during be initiated against the applicant.
40. The University reserves the right to modify/withdraw/cancel any communication made to the applicant. In case of any dispute arising out of such a situation, the decision of the University shall be final and binding on the applicant.
41. The possession of prescribed essential qualifications does not entitle a candidate to be called for an interview. The decision of the University in all matters relating to the acceptance or rejection of an application, eligibility/ suitability of the candidates, or the criteria for selection, etc., will be final and binding on the candidates. No query or correspondence will be entertained in this regard.
42. Candidates are advised to satisfy themselves before applying that they possess at least the minimum essential qualifications laid down for each post in this advertisement.
43. Candidates must provide the title, index page and other relevant pages of the Journals along with the First page of all publications claimed/listed in the application form templet, failing which such publications will not be considered for calculation of API/Research score, and the candidate may not be called for the interview due to lack of the minimum API/Research score as per the norms. Candidates are required to bring hard copies of all documents and publications along with a hard copy of the application form at the time of the interview/as and when instructed by the university.
44. The proof of peer-reviewed/refereed journal status, impact factor, authorship claim etc. should be provided with a valid document, i.e., a certificate from the editor or journal page etc. failing which, points will not be allotted as per the claim. University will not be responsible for any mistake in score



due to not providing valid proof. The candidate shall be responsible for providing evidence related to peer-reviewed, refereed, UGC listed Journals, Thomson Reuters Impact factors related to his/her research papers/books etc. In case of the absence of mentioned evidences, the paper/book shall not be considered for the recruitment purpose.

45. In case of any inadvertent mistake in the selection process which may be detected at any stage, even after the issue of the appointment letter, the University reserves the right to modify/withdraw/ cancel any communication made to the candidates. In case of any dispute arising out of such a situation, the decision of the University shall be final and binding on the applicant.
46. Canvassing in any form on behalf of any candidate shall disqualify the candidature.
47. The University reserves the right not to fill any of the advertised vacancies, if circumstances so warrant, without assigning any reason.
48. Any changes/corrigendum/amendments/updation/cancellation notice related to the recruitment process shall be published on the official website of the Sports University of Haryana, i.e., www.suoh.ac.in only and not in the newspapers. Therefore, candidates are advised to check the University website regularly.
49. Information given on the University website shall not be provided to the candidate under RTI Act, 2005. The given information on the University website shall remain for a specific period only. Therefore, the candidates are advised to download and keep the information for future reference. During the recruitment process, neither any application under RTI Act, 2005 shall be entertained, nor information shall be provided. Factual information under RTI Act shall be provided only after the declaration of the final result and completion of the entire recruitment process of this notification is subject to conditions. The reply shall not be provided for any inferential or speculative question.
50. All original documents in support of the claims should be produced for verification before/at the time of the interview if called for.
51. Candidates applying for the post of Professor, Associate Professor and Assistant Professor shall necessarily produce Best Ten, Seven and Five full-length research papers, respectively, in addition to the application form separately.
52. The maximum age limit for the post of Assistant Professor shall be 42 years.
53. For candidates who are in employment and have applied through proper channel, age bar shall not be applicable.
54. All disputes pertaining to the recruitment of these posts shall fall within the jurisdiction of Sonipat Court only.



(For the candidates who registered for Ph.D. Programme prior to July 11, 2009)

CERTIFICATE

This is Certified that Mr./Ms./Dr. _____

Son/Daughter of Sh. _____ Regn. No. _____

_____ has been awarded Ph.D. Degree vide Notification No. _____ Dated _____

_____ He/She has fulfilled the following conditions prescribed by the U.G.C. under point 3 of U.G.C notification dated 11.07.2016, published in the Gazette of India, New Delhi on 11.07.2016:

- 1) Ph.D. degree of the candidate awarded in regular mode only;
- 2) Evaluation of the Ph.D. thesis by at least two external examiners;
- 3) Open Ph.D. viva-voce of the candidates had been conducted;
- 4) Candidate has published two research papers from his/her Ph.D. work out of which at least one must be in a referred journal;
- 5) The candidate has presented at least two papers, based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC/ ICSSR/CSIR or any similar agency.

Certified by

Registrar or the Dean Academic Affairs of
the Concerned University



(For the candidates who registered for Ph.D. Programme on or after July 11, 2009)

CERTIFICATE

This is to certify that Mr./Ms. _____
son/daughter of Sh. _____ with Regn. No. _____ has
been awarded the Degree of Ph.D. on _____ in the
subject of _____ on fulfilment of the Provision of the
UGC (Minimum Standards and Procedure for awards of Ph.D. Degree) Regulations,
2009.

Certified by

Registrar or the Dean Academic
Affairs
of the Concerned University



(The candidate who have obtained their degrees from Singhania University (Rajasthan), EIILM University (Sikkim), Manav Bharti University (Himachal Pradesh), Vinayak Mission University (Sikkim), Global Open University (Nagaland) and Vinayak Mission University, Salem, Tamilnadu and want to claim the benefit of his/her degree are required to submit a certificate from their Universities, in addition to Annexure-I or II whichever is applicable)

CERTIFICATE

This is to certify that Mr./Ms. _____ Son/Daughter of Sh. _____ has completed his/her _____ degree through the main campus of the (Name of the University) _____

at regular mode with the approval of the Statutory Bodies/Councils, wherever it is required.

Further, in case of M.Phil/Ph.D. degrees, this is to certify that the University has allocated the supervisor from amongst the regular faculty members in a department or its affiliated PG College/Institutes depending on the number of students per faculty members, the available specialization among the faculty supervisor and the research interest of the student.

Registrar or the Dean Academic Affairs of
the Concerned University



BACKWARD CLASS CERTIFICATE (BLOCK 'A' or 'B')

This is to certify that Mr./Ms. _____ Son/Daughter of Sh.
_____ resident of Village/Town _____ Tehsil
_____ Distt. _____ of the
State/Union Territory _____ belongs to the _____
Caste, which has been notified as Backward Class by the Haryana Government and is placed in the
Block (mention _____ Block 'A' or 'B').

This is to certify that he/she does not belong to the person/section (Creamy layer) as per State Govt.
letter No. 1170-SW(1)-95 dated 07.06.1995 & No. 213-SW(1)-2010 dated 31.08.2010,
No.22/22/2004 3GS-III dated 14.06.2016, No.1282-SW(1) dated 28.08.2018 and No. 512-SW (1)
2021 dated 01.12.2021.

This certificate is being issued to him/her on the basis of verification of Sarpanch/Patwari/Kanungo.

Signature with seal of issuing Authority

Full Name.....

Designation.....

Address with Telephone No. With code.....

Sr. No.:.....

Place :.....

Dated :.....

Issuing Authority: Tehsildar or Naib Tehsildar
Head of Department in case of Govt. employees



NO OBJECTION CERTIFICATE

To

The Registrar,
Sports University of Haryana

Rai, Sonipat, Haryana-131029

This letter is in reference to Mr./Ms./Mrs. _____
Son/Daughter of Sh. _____ who has been an employee at
(Organization Name) _____ in the capacity of
(Designation) _____ w.e.f _____ in pay
scale of _____ and his present gross salary is _____. The undersigned
has no objection if he/she applies for the teaching post _____, at the Sports
University of Haryana, Rai, Sonapat and he/she will be relieved from the job in case of selection.
Contact for any inquiries.

Sincerely,

Signature with Seal of Head of Institution

Name of the Official: _____

Organization Address: _____

Contact Number: _____

Place: _____

Date: _____



Qualifications for Appointment of Professor in Physical Education

Essential Qualification (A or B):

A.

- i. An eminent scholar having a Ph.D. degree in the concerned/allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer reviewed or UGC-listed journals and a total research score of 120 as per the criteria given in Appendix II - Table 2 as per UGC Regulations 2018 enclosed in **Annexure VI**.
- ii. A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor, and / or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.

OR

- B.** An outstanding professional, having a Ph.D. degree in the relevant/allied/applied disciplines from any academic institutions (not included in A above) / industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience.

Desirable Qualification:

- The applicant with experience in educational administration, examination, design of new curriculum and courses, including MOOCs module, conducting sports events training and organizing refresher/orientation courses.
- Participation or certification in recognized sports coaching, officiating, or performance analysis programs.
- Experience in institutional leadership, such as heading departments, coordinating research projects, or organizing professional development workshops.



Qualifications for Appointment of Associate Professor in Physical Education

Essential Qualification:

- i. A good academic record, with a Ph.D. Degree in the concerned/allied/relevant disciplines.
- ii. A Master's Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed). A minimum of eight years of experience of teaching and / or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed or UGC- listed journals and a total research score of Seventy-five (75) as per the criteria given in Appendix II - Table 2 as per UGC Regulations 2018 enclosed in **Annexure VI**.

Desirable Qualification:

- The applicant with experience in educational administration, examination, design of new curriculum and courses, including MOOCs module, conducting sports events training and organizing refresher/orientation courses.
- Participation or certification in recognized sports coaching, officiating, or performance analysis programs.
- Experience in institutional leadership, such as heading departments, coordinating research projects, or organizing professional development workshops.



Qualifications for appointment of Assistant Professor in Physical Education

Eligibility (A or B):

Essential Qualification

(A)

- i) Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.
- ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D, Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET:

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Byelaws/ Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfilment of the following conditions:-

- a) The Ph.D. degree of the candidate has been awarded in a regular mode.
- b) The Ph.D. thesis has been evaluated by at least two external examiners.
- c) An open Ph.D. viva voce of the candidate has been conducted.
- d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal.
- e) The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency.

The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.



Note: NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

OR

(B)

The Ph.D. degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

In addition to all above, all qualification as prescribed by UGC and NCTE norms from time to time.

Desirable Qualification:

Subject Specialization in any of the following:

- Sports Anthropometry
- Exercise Physiology
- Strength and Conditioning
- Sports Coaching (PG Diploma or Diploma in sports coaching from SAI NSNIS Patiala, LNIPE Gwalior, Sports University of Haryana or any other recognised institution/ university or its equivalence)
- Sports Analytics
- Sports participation of minimum senior state level



Qualifications for appointment of Associate Professor in Sports Physiotherapy

Essential Qualification:

- i. A Master's Degree in Physiotherapy (M.P.T. / M.P.Th./M.Th.P/ M.Sc. P.T.) , with eight years' experience as an Assistant Professor.
- ii. In addition to all above, all qualification as prescribed by UGC from time to time shall be applicable.

Desirable Qualifications:

- Ph.D. in Physiotherapy or The candidate should have passed any Sports degree/diploma or having Sports background of at least inter District level or has practical experience in the field Sports Physiotherapy.
- Teaching/research/industrial/professional experience in a reputed organization.
- Research Publications in Scopus, Web of Science and UGC care and Peer reviewed journals.



Qualifications for appointment of Assistant Professor in Sports Physiotherapy

Essential Qualification

- i. Bachelor's Degree in Physiotherapy (B.P./T./B. Th./P./B.P.Th.) and Master's Degree in Physiotherapy (M.&P.Th/ M.Th.P./ M.Sc. P.T/M.P.T.) with at least 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) from a recognized Indian/Foreign University only.
- ii. In addition to all above, all qualification as prescribed by UGC from time to time shall be applicable.

Desirable Qualifications

- Ph.D. in Physiotherapy or the candidate should have passed any sports degree/diploma or having sports background of at least inter District level or has practical experience in the field Sports Physiotherapy.
- Teaching/research/industrial/professional experience in a reputed organization.
- Research Publications in Scopus, Web of Science, UGC care and Peer reviewed journals.



Criteria for Shortlisting for the Post of Assistant Professors

- A written examination of 100 marks shall be conducted and out of which 30 marks shall be the qualifying criteria to appear for the interview.
- For every post, a maximum of top five candidates in written examination shall be called for the interview.

Syllabus for written test for the post of Assistant Professor in Physical Education

Unit -I:

Physical education, adapted physical education and their objectives, Philosophies of education as applied to physical education, Development of Physical education in Greece, Rome, Sweden, Russia England, Denmark, Germany, USA, Australia and China, Growth and development of physical education in India, Recreation- its principles, characteristics and importance, Modern trends in recreation. Indoor and outdoor recreational programmes. Recreational programmes for various categories of people, Wellness- its importance, benefits and challenges. Development and maintenance of wellness, Teaching Aptitude – nature, objectives, characteristics of teaching, learner characteristics and teaching methods, social aspects of sports- sports as a socializing agency, social values, sports leadership, sports as cultural heritage and social aspects of competition, Ancient & Modern Olympics games, Asian and Commonwealth games, Structure and functions of international and national bodies controlling various games and sports, Prominent honours and awards in games and sports.

Unit -II:

Exercise physiology its scope and importance in the field of physical education and sports, Cardio respiratory adaptations to long and short term physical activities, Muscle- its types , characteristics and functions. Microscopic structure of muscle fibre. Sliding filament theory of muscular contraction. Types of muscle fibres and sports performance. Muscular adaptations to exercise, Neuro-muscular junction and transmission of nerve impulse, kinesthetic Sense organs and neural control of motor skills, Bio-chemical aspects of exercise - Metabolism of food products. Aerobic and anaerobic systems during rest and exercise. Direct and indirect methods of measuring energy cost of exercise, Recovery process Physiological aspects of fatigue. Restoration of energy stores. Recovery oxygen. Nutritional aspects of performance, Environmental influence on human physiology under exercise, Women in sports- trainability. Physiological gender differences and special problems of women athletes, Aging - Physiological consequences, life style management



and healthful aging. Physiological responses of various therapeutic modalities and rehabilitation, Physiological aspects of various Ergogenic aids. Massage manipulations and their physiological responses.

Unit- III:

Kinesiology and biomechanics.

Modern trends in biomechanics. Planes and Axes of human body.

Joints and their movements, Muscle attachments - Origin, insertion, action and leverage of the principal muscles used in sports, Motion: its laws and their application in sports.

Projectile and principles of projections, Linear and angular kinematics and kinetics. Friction, Spin, impact and elasticity, Air and water dynamics, Mechanical advantage and applications of Levers in sports. Posture and its deformities with their corrective exercises, kinesiological, Muscular and mechanical analyses of fundamental movements: Mechanical analyses of major sports skills.

Unit – IV:

Sports psychology- its importance in the field of physical education and sports, Motivation in sports- types, theories and dynamics, psychological factors affecting sports performance- Emotions, Anxiety aggression, stress, self-confidence, concentration, mental practice and goal setting,

Personality- Theories of personality, measurement of personality, Group dynamics, Group cohesion and leadership in sports, Cognitive process- memory and thinking. Principles of Motor skill learning.

Transfer of training and its types with its implication in sports, long and short-term psychological preparation for performance/ competition. Psychological skill training for activation and relaxation, spectators and sports performance.

Unit -V:

Development of teacher education for physical education in India. Comparative study of professional preparation in physical education of India with those of USA, Russia, Germany, Australia and UK, Professional and other courses of physical education in India. Role of Government agencies monitoring professional courses in physical education, Qualities, qualifications and responsibilities of physical education personnel at primary, secondary and higher education levels. Scope of physical education personnel in the promotion of health, fitness and wellness. Recent Government policies for promoting physical education and sports in India. Hierarchy of organizational set-up in physical education at schools, colleges and university level, Role of public & private sectors in the promotion of physical education and sports in the country, Curriculum development- Concepts and principles of curriculum planning. Subject matter for



different levels of education - primary, secondary and higher education, Curriculum design and content- importance, selection and classification of subject matter with reference to age, sex and differently abled pupils. Integrated programme for boys and girls, teaching aids - Time-table, Concepts, credit system for various subject courses theory and

practical, Impact of technology in physical education and sports, Curriculum evaluation:

Concepts and purpose; procedure and appraisal.

Unit -VI:

Health- its objectives and spectrum. Health education, its importance and principles. Role of genetics and environment in achieving health. Health-related physical fitness, Community health programme- Health appraisal & health instructions. International and national health promoting government & private agencies, School Health programme and personal hygiene, Communicable diseases: causes, symptoms, prevention through other means and Immunization, Psychosomatic disorders/ sedentary life style diseases: causes, symptoms and prevention, Obesity related health problems. Body weight control and its significance on health. Role of exercise, dieting and combination of exercise & dieting on weight control, First-aid- objectives and principles. First-aid for Shock, poisoning, burns, drowning, bleeding, electric shock and common sports injuries,

Pollution- Air, water, sound and radiation. Effects of pollution on health, Preventive and safety measures from pollution. Nutrition- Balanced diet and its components, nutritional deficiencies, understanding of malnutrition and nutritional supplements. Effects of smoking, alcohol, & drugs on health, prevention and rehabilitation.

Unit -VII:

Sports training- its characteristics and principles. Training load, its features, principles and adaptation process. Means and methods of executing training load. Overload, its Causes, symptoms and remedial measures, Strength- its characteristics, types of strength, factors determining strength and strength development, Endurance- its characteristics, types of endurance, factors determining endurance and endurance development, Speed- its characteristics, types of Speed, factors determining Speed and speed development, Flexibility-its characteristics, types of flexibility, factors determining flexibility and flexibility development, Coordinative abilities- its characteristics, types of coordinative abilities, factors determining coordinative abilities and development of coordinative abilities, Technique and skill- its characteristics and importance. Different stages of technique development and technique training. Tactics and strategy, Planning- its importance and principles.

Types of planning, Periodization- its importance, objectives and types of periodization. Concept of different periods - Preparatory, competition and transitional. Types of Competition: Talent



identification- process and procedure.

Unit -VIII:

Research in physical education- its importance and classification. Ethical issues in research, Methods of research- Descriptive, historical and experimental. Experimental research designs, Identification and formulation of research problem. Types of research hypotheses and their formulation. Hypotheses testing, Tools of research- Questionnaires, opinionnaires, interviews and observation, Sources and steps of literature search- library, research data bases, internet- search engines, online journals. Note taking and critical reading, Sampling Techniques- Probability and non-probability. Data, its types and collecting measures, Normal probability curve and grading scales, Statistical processes, their importance and uses in research. Application of parametric and non-parametric statistical techniques in research. Computer applications- statistical packages for data analyses- SPSS, e-mail, search engines and Microsoft office, Preparation of research proposal, report, abstract, paper for publication and paper for presentation.

Unit - IX:

Test, measurement and evaluation -their types and importance in physical education and sports. Principles and processes of evaluation in physical education, Criteria of selecting an appropriate test and administration of testing programme, Types of tests and construction of standard knowledge and skill tests, Tests for fitness- Physical fitness, motor fitness, motor ability and motor educability. Health related fitness tests, Test for fitness components- strength, endurance, speed, flexibility and coordinative abilities, Sports skill tests- Badminton, Basketball, Football, Hockey, Tennis, and Volleyball, Anthropometric Measurements- land marks and measurement of various body segments ,height, sitting-height, weight, diameters, circumferences, skinfolds, body mass index, ponderal index, Somatotype and Posture evaluating techniques, Testing of physiological phenomenon- Blood pressure, breathing frequency vital capacity, heart rate, pulse rate, body temperature and body composition, Tests for psychological variables- Anxiety, aggression, team cohesion, achievement motivation, mental-toughness, and self-efficacy.

Unit - X:

Management- its principles and theories. Scope of management in physical education and sports. Guiding principles for organizing physical education & sports programmes in institutions, Personnel management- objectives and principles. Self-appraisal, communication skills and time management.

Essential skills of administration, financial management- objectives, purposes, principles and scope. Planning and preparation of budget. Mechanics of purchase and auditing, Supervision -



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objectives, principles and importance of supervision. Techniques of supervision. Duties and responsibilities of a supervisor, Facility management- planning, procuring and maintenance of facilities- indoor and outdoor facilities. Planning and management of sports infrastructure. Management of records, Role of sports manager- interpersonal, informational and decision making. Managerial skills – technical, human and conceptual. Qualities and qualification of sports manager, Event management- its principles, planning, check list, rehearsal, itinerary, execution, reporting and follow-up procedures of an event, public relation- principles of public relations in physical education and sports. Mass Media- communication and publicity, qualifications of public relation officer.

Syllabus for written test for the post of Assistant Professor in Sports Physiotherapy

Master of Physiotherapy Syllabus 2024-25 for Haryana state Council for Physiotherapy will be utilized. The syllabus is available on the university website www.suoh.ac.in.



Guidelines for the Written Test, Interview and Teaching Skills

- There shall be 100 multiple choice questions in written test with only one correct answer.
- The question paper shall be of 100 marks with 3 hours duration.
- Written test shall be OMR based.
- Each right answer shall carry one mark and each wrong answer shall carry 1/2 negative mark.
- Cut off in qualifying marks in written test shall be 30 marks.
- Merit of candidates in respective specialization shall be based on marks of written test.
- A maximum of five (5) and a minimum of three (3) candidates shall be called for the interview for each post based on the merit of candidates in respective specialization.
- Final merit shall be based on combined merit of written test (70% weightage), interview (20% weightage), teaching skill (10 % weightage).
- Teaching skill shall be demonstrated by the candidates by making 10 minutes oral presentation before the interview panel during interview in the subject of specialization in which they have been called for interview.
- Mere calling and qualifying in written test shall not entitle you for your eligibility for the post you have applied.
- For appearing in the written test, you have to bring any one identity proof (Aadhaar Card, PAN, Driving License, Passport etc.) in original to verify your identity. Without Identity Proof, you will not be allowed to appear in written test.
- It is to be noted that you will be allowed to attend the interview (if you qualify written test and is called for interview) after ascertaining all the requirements/documents w.r.t. to your eligibility for the post applied by you.
- Date of interview shall be separately communicated.
- No TA/DA shall be paid for attending the written test.

Note:

- i. Selection Committee meeting will be held for the post only if three eligible candidates are shortlisted for the post.
- ii. The selection committee's decision shall be final and binding regarding a candidate's suitability for the post; merely having merit points will not bestow any right of appointment to a candidate.
- iii. 50% Marks in the selection criteria shall be a mandatory requirement for appointment; otherwise, post may be marked as NFS.



CRITERIA/WEIGHTAGE FOR DIRECT RECRUITMENT OF TEACHERS FOR THE POST OF PROFESSOR AND ASSOCIATE PROFESSOR IN THE UNIVERSITY

Sr. No	Parameters	Max Marks (100)
A. Academic Record/Background (20%)		20
Criteria for Assessment of Academic Record	Formula for marks	20
10th or equivalent	$(\% \text{ of marks} - 70) \times 0.1333$	4*
12th or equivalent	$(\% \text{ of marks} - 65) \times 0.114$	4*
Graduation	$(\% \text{ of marks} - 60) \times 0.125$	5*
Post-graduation (in the subject of eligibility)	$(\% \text{ of marks} - 55) \times 0.156$	7*
B. Criteria for Assessment of Research Performance by Selection Committee (40%)		40
<p>Research score over and above minimum research score of 75 as per criteria given in Appendix II, Table 2 of UGC regulation notified vide DGHE vide Memo No. 7/79-2017 C-IV (3) Dated 11/11/2022 and quality of research publications: Quality of journal (Scopus/SCI/WoS/UGC Care), the impact factor (Thomson Reuters), Citations etc.</p> <p>The applicant shall be required to submit maximum 7 best publications along with proof of Indexing/ citation etc.</p>		
C. Domain Knowledge & Teaching Skills (20%)		20
I	Criteria for assessment of Domain Knowledge: Assessment by Selection committee through interaction and / or presentation	15
II	Criteria for assessment of Teaching Skills: 5-10 minutes presentation before Selection Committee. Assessment on the basis of communication, expression, confidence and response to queries.	05
D. Performance in Interview (20%)		20
Criteria for assessment during Interview: Performance in the interview shall be judged on the basis of subject knowledge, communication skills, confidence, creative and analytical thinking, quality of responses, knowledge of ICT tools, etc. and overall personality in an aggregate manner.		
Total Marks obtained by applicant/assessed by committee (A+B+C+D)		

(*) subject to minimum Zero

- Note:** - 1. Assessment and Verification of Category **A** will be done by the Screening Committee along with Verification of **B**.
2. Assessment of Category **B**, **C (i) (ii)** and **D** will be done by the Selection Committee.

**Criteria for shortlisting of Candidates for consideration before the Selection Committee**

In case of a large number of eligible applicants, shortlisting can be done on the basis of quality publications and or academic merit.

Criteria for selection committee meeting and decision:

1. Selection Committee meetings will be held only if three eligible candidates apply for the post.
2. The Selection committee's decision regarding a candidate's suitability for the post shall be final and binding. Merely having merit points will not bestow any right of appointment to a candidate.



Appendix II - Table 2 as per UGC Regulations 2018

Methodology for University and College Teachers for calculating Academic/Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.,)

S.N.	Academic/Research Activity	Faculty of Sciences /Engineering / Agriculture / Medical /Veterinary Sciences	Faculty of Languages / Humanities / Arts / Social Sciences / Education / Physical Education / Commerce / Management & other related disciplines	Score claimed by the candidate	Enclosure No.	Verified by the Screening Committee
1.	Research Papers in Peer-Reviewed or UGC listed Journals	08 per paper	10 per paper			
2.	Publications (other than Research papers)					
	(a) Books authored which are published by ;					
	International publishers	12	12			
	National Publishers	10	10			
	Chapter in Edited Book	05	05			
	Editor of Book by International Publisher	10	10			
	Editor of Book by National Publisher	08	08			
	(b) Translation works in Indian and Foreign Languages by qualified faculties					
	Chapter or Research paper	03	03			
	Book	08	08			
3.	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula					
	(a) Development of Innovative pedagogy	05	05			
	(b) Design of new curricula and courses	02 per curricula/ course	02 per curricula/ course			
	(c) MOOCs					
	Development of complete MOOCs in 4 quadrants (4 credit course)(In case of	20	20			



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	MOOCs of lesser credits 05 marks/credit)					
	MOOCs (developed in 4 quadrant) per module/ lecture	05	05			
	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02	02			
	Course Coordinator for MOOCs (4 credit course) (In case of MOOCs of lesser credits 02 marks/ credit)	08	08			
	(d) E-Content					
	Development of e-Content in 4 quadrants for a complete course/e-book	12	12			
	e-Content (developed in 4 quadrants) per module	05	05			
	Contribution to development of e-content module in complete course/ paper/ e-book (at least one quadrant)	02	02			
	Editor of e-content for complete course/ paper /e-book	10	10			
4	(a) Research guidance					
	Ph.D.	10 per degree awarded 05 per thesis submitted	10 per degree awarded 05 per thesis submitted			
	M.Phil./P.G dissertation	02 per degree awarded	02 per degree awarded			
	(b) Research Projects Completed					
	More than 10 lakhs	10	10			
	Less than 10 lakhs	05	05			
	(c) Research Projects Ongoing :					
	More than 10 lakhs	05	05			
	Less than 10 lakhs	02	02			
	(d) Consultancy	03	03			
5.	(a) Patents					
	International	10	10			
	National 07	07	07			



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	(b) *Policy Document (Submitted to an International body/organisation like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)				
	International	10	10		
	National	07	07		
	State	04	04		
	(c) Awards/ Fellowship				
	International	07	07		
	National	05	05		
6.	*Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)				
	International (Abroad)	07	07		
	International (within country)	05	05		
	National	03	03		
	State/University	02	02		
			Total		

Date: _____

Signature of the Candidate

The Research score for research papers would be augmented as follows :

Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list) :

- i) Paper in refereed journals without impact factor - 5 Points
- ii) Paper with impact factor less than 1 - 10 Points
- iii) Paper with impact factor between 1 and 2 - 15 Points
- iv) Paper with impact factor between 2 and 5 - 20 Points
- v) Paper with impact factor between 5 and 10 - 25 Points
- vi) Paper with impact factor >10 - 30 Points
- (a) Two authors: 70% of total value of publication for each author.
- (b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.



Research Score Assessment Proforma

Sr. No.	Academic/Research Activity						
1.	Research Papers in Peer-Reviewed or UGC-listed Journals						
Sr. No.	Title with name of author(s) as appearing in the publication	Journal, Volume, Year, Page Numbers	Whether refereed/ Peer-Reviewed/ UGC Listed	Thomson Reuters Impact Factor	ISSN No.	First/Principal/Corresponding author or other authors	Research Score
1							
2							
3							

Sr. No.	Academic/Research Activity					
2.	Publications (other than Research papers)					
	(a)Books authored which are published by;					
Sr. No.	Book Title with name of author(s) as appearing in the publication	Volume, Year	Book/ Chapters / Edited book	International/ National publishers	ISBN No.	Research Score
A.						
B.						
C.						
	b) Translation works in Indian and Foreign Languages by qualified faculties					
Sr. No.	Book Title with name of author(s) as appearing in the publication	Volume, Year	Book/ Chapters / Research Paper	International/ National publishers	ISBN No.	Research Score
A.						
B.						
C.						



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Sr. No.	Academic/Research Activity	
3.	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula	
Sr. No.	(a) Development of Innovative pedagogy	Research Score
A.		
B.		
Sr. No.	(b) Design of new curricula and courses	Research Score
A.		
B.		
	(c) MOOCs	
Sr. No.	Development of complete MOOCs in 4 quadrants (4 credit course) (In case of MOOCs of lesser credits 05 marks/credit)	Research Score
A.		
B.		
Sr. No.	MOOCs (developed in 4 quadrant) per module/lecture	Research Score
A.		
B.		
Sr. No.	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	Research Score
A.		
B.		
Sr. No.	Course Coordinator for MOOCs (4 credit course) (In case of MOOCs of lesser credits 02 marks/credit)	Research Score
A.		
B.		
	(d) E-Content	
Sr. No.	Development of e-Content in 4 quadrants for a complete course/e-book	Research Score
A.		
Sr. No.	e-Content (developed in 4 quadrants) per module	Research Score
A.		
Sr. No.	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)	Research Score



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A.		
Sr. No.	Editor of e-content for complete course/paper /e-book	Research Score
A.		

Sr. No.	Academic/Research Activity			
4.	(a) Research guidance			
Sr. No.	No. of Students	No. of thesis degree awarded	No. of thesis Submitted	ResearchScore
Ph. D.				
M. Phil./P.G. Dissertation				
	(b) Research Projects Completed			
Sr. No.	More than 10 lakhs	Less than 10 lakhs	Funding Agency	ResearchScore
A.				
B.				
C.				
D.				
	(c) Research Projects Ongoing:			
Sr. No.	More than 10 lakhs	Less than 10 lakhs	Funding Agency	ResearchScore
A.				
B.				
C.				
D.				
	(d) Consultancy			
Sr. No.	Title of Project	Funding Agency	Amount	ResearchScore
A.				



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B.				
C.				
Sr. No.	Academic/Research Activity			
5.	(a) Patents			
Sr. No.	International	National		ResearchScore
A.				
B.				
	(b) *Policy Document (Submitted to an International body/organization like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)			
Sr. No.	International	National	State	ResearchScore
A.				
B.				
	(c) Awards/Fellowship			
Sr. No.	International	National		ResearchScore
A.				
B.				
C.				

Sr. No.	Academic/Research Activity					
6.	*Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)					
Sr. No.	Title of the Paper Presented	Presented By	Title of the conference/ seminar	Date of Event	International (Abroad) International (within country)/ National / State/University	Research Score

A.						
B.						

Research score for research papers would be augmented as follows: Peer-

Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list):

- | | | | |
|------|--|---|-----------|
| i. | Paper in refereed journals without impact factor | - | 5 Points |
| ii. | Paper with an impact factor less than 1 | - | 10 Points |
| iii. | Paper with impact factor between 1 and 2 | - | 15 Points |
| iv. | Paper with impact factor between 2 and 5 | - | 20 Points |
| v. | Paper with impact factor between 5 and 10 | - | 25 Points |
| vi. | Paper with impact factor > 10 | - | 30 Points |

- i. **Two authors:** 70% of total value of publication for each author.
- ii. **More than two authors:** 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b): Policy Document and 6: Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.